Piscataquis County Soil & Water Conservation District 2020 Annual Report

Our mission is to be a leader in agriculture and forestry, by providing education and technical assistance to promote conservation of the natural resources upon which we depend.

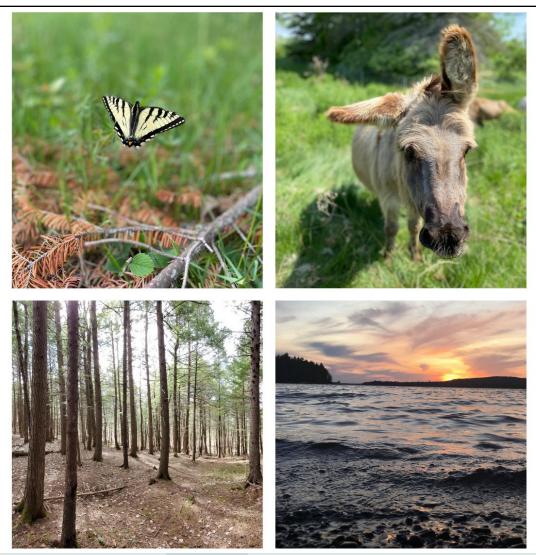


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Additional Information

Thank you to our Donors & Sponsors! <u>PCSWCD Advertisers! Support these local businesses!</u> Tree & Plant Sale Order Deadline: April 23rd, 2021 Participate in a technical or educational program this year!

Visit our website at <u>www.piscataquisswcd.org</u>

UNITED STATES DEPARTMENT OF AGRICULTURE DOVER-FOXCROFT USDA SERVICE CENTER 42 Engdahl Drive Dover-Foxcroft, ME 04426 Phone (207) 564 - 2321

Email: <u>info@piscataquisswcd.org</u> Facebook: <u>www.facebook.com/www.piscataquisswcd.org</u> Instagram: <u>www.instagram.com/piscataquiscountyswcd</u> Website: <u>www.piscataquisswcd.org</u>

PISCATAQUIS COUNTY SOIL & WATER CONSERVATION DISTRICT:

SUPERVISORS:

Toby Hall, Chair Janet Sawyer, Treasurer Mike Pounch, Supervisor Sue Mackey Andrews, Supervisor Gordon Moore, Supervisor

ASSOCIATE SUPERVISORS:

Sam Brown Donna Coffin Steve Tatko

DISTRICT STAFF:

Sarah Robinson, Executive Director Kacey Weber, Educational Coordinator Emily Dickison, Stream Restoration Project Manager

DISTRICT JUNIOR REPRESENTATIVE:

Kylie Dow, Community Forestry Committee Representative

NATURAL RESOURCES CONSERVATION SERVICE STAFF:

Seth Jones, District Conservationist Carl Bickford, Soil Conservationist Nick Butler, MLRA 144B Project Leader Alaina Kresovic, Soil Scientist

FARM SERVICE AGENCY STAFF:

Scott Speck, Executive Director Janice Ramirez, FSA Loan Officer Trainee

FARM SERVICE AGENCY COUNTY COMMITTEE:

Lee Worcester, Chairperson Sean O'Donnell, Vice Chair Wendy Russell, Member

WELCOME NEW BOARD MEMBER STEVE TATKO,

Associate Supervisor!





Our shared vision is of an environmentally stronger Maine with healthy soils, clean rivers, streams, brooks, and waterbodies, strong and productive forested areas, profitable and sustainable agriculture, informed and involved conservation minded residents, and for Maine to be a leader in individual conservation practices on private property.

MESSAGE FROM THE PCSWCD BOARD CHAIR, TOBY HALL

In spite of the challenges and restrictions imposed by the pandemic in 2020, Piscataquis County Soil & Water Conservation District still accomplished a considerable list of programs and services, which included our annual fish and plant sales, public education workshops and volunteer work days.

Our Technical Coordinator, Lynn Lubas' retirement was recognized by the dedication of the new Bluebird Trail at the Law Farm.



Through a new contract with The Nature Conservancy (TNC) we were able to expand our committed staff work hours and create a full time Project Manager for stream restoration for aquatic wildlife (*read more on pg. 12*). This position strengthens the partnership bond between NRCS, TNC and PCSWCD, who will now be working together to provide private landowners with the ability to upgrade road and stream crossings.

I am thankful to our staff, board members and volunteers who have dedicated many hours above and beyond.

I look forward to a new year of serving our local community and meeting our mission goals – with our without Zoom!

Toby Hall PCSWCD Board Chair

PISCATAQUIS COUNTY SOIL AND WATER CONSERVATION DISTRICT BUDGET FY 2021 BUDGET SUMMARY

	<u>TNC</u>	<u>NRCS</u>	Sales/Services	Workshops/Programs	Fundraising	<u>Admin</u>	<u>Total</u>
<u>Revenue:</u>							
Government Grants		5,101				40,000	45,101
Other Grants	60,207					0	60,207
Donations					0	500	500
Sales & Services			12,000		750		12,750
Workshop & Program Fees	450			14,245			14,695
Miscellaneous	0						0
Total Revenue	60,657	5,101	12,000	14,245	750	40,500	133,253
<u>Expenses:</u>							
Salaries, Taxes & Benefits	56,956	6,835	1,053	1,968	0	41,010	107,820
Other Direct Expenses	3,500	0	7,162	5,546	0	8,761	24,969
Administrative Allocation	6,751	763	917	839	0	(9,271)	0
Total Expenses	67,207	7,598	9,132	8,353	0	40,500	132,789
Operating Surplus/(Loss)	(6,550)	(2,497)	2,868	5,892	750	0	464
Interest Income						75	75
							
Net Operating Surplus/(Loss)	(6,550)	(2,497)	2,868	5,892	750	75	539

CONSERVATION CONVERSATION

We are entering our 77th year of working with landowners, farmers and foresters, road and lake associations, municipalities, businesses, school children, teachers, families and more. Teaching people that we all have the power within ourselves to promote conservation in all that we do, and to be stewards of our land and water. This publication is the Piscataquis County Soil and Water Conservation District's (PCSWCD) Annual Report, an overview and highlight of District accomplishments in 2020. We were all and continue to be impacted by COVID-19, yet as we reflect on 2020, there is much to be proud of. We were able to work with constituents, partners and within guidelines to continue to provide valuable programming and education in Piscataquis County. Events offered in Spring 2020 were postponed, yet the majority of our Summer, Fall and Winter programs moved forward, as they were planned to be held outdoors at our public lands and participants followed State and CDC guidelines. Having the Law Farm and the Demonstration Forest public lands was essential for us, as the lands offered a safe place, with necessary infrastructure to hold our events outdoors. Outdoor events allowed for safe physical distancing, but also enhanced each of our offerings with hands-on elements and interactive learning. *Despite the challenges, we were able to accomplish our mission in such a powerful way, as together we enjoyed and appreciated the outdoors and learned about conservation techniques and practices.*

It was a goal of ours to organize and create giving opportunities for constituents and partners. We take pride in what we offer to the public through our programs and the Law Farm and the Demonstration Forest. Maintaining hundreds of acres of public land is A LOT of work, and we needed a way to streamline all the extraordinary offers from volunteers to help with the work needing to be done on these properties. We put our heads together and created our Conservation Champions program in 2020. This program offered tangibles for volunteers and donors, showing them how their valuable contributions would or could be utilized by the PCSWCD. Through this program, our volunteers and donors could see the progress they helped with and be recognized. All PCSWCD Conservation Champions are showcased on our website - <u>www.piscataquisswcd.org/support/</u> - and we are so grateful for their efforts and contributions. *Read more about our Conservation Champions program on page 7*. As our Conservation Champions program took off, our 2020 volunteer work days were well-attended and our Board of Supervisors grew! A significant portion of our success in 2020 is attributed to the extraordinary volunteers who provided program support, offered a helping hand with tree removal, helped build bridges, raked, lugged, carried and laughed with us and kept the Law Farm and the Demonstration Forest open and safe for the public to enjoy. Please take a moment to recognize all of these wonderful people listed on page 13, our *Friends of the Conservation District*. Thank you all!

We successfully held our annual Tree & Plant Sale and Trout Sale fundraisers. New to 2020, we offered all locally sourced fruit trees and plants, furthering ensuring quality and local support. We are excited to announce that we are adding even more to our 2021 sale. 2020 programs offered included our annual *Snowshoe Adventure, a Rotational Grazing workshop, Foraging with Tom Seymour, Chainsaw Safety for Women, and Carbon Conversation*. We were part of several conservation projects such as partnering for work on the Dot Warren Nature Trail, our *"Soil Your Undies"* soil health experiment, conservation education work with local schools and much more. We significantly expanded the LakeSmart program in 2020, evaluating a total of 17 properties. PCSWCD joined the Regional Conservation Partnership Program (RCPP) of the Natural Resources Conservation Services (NRCS) in partnership with The Nature Conservancy (TNC). Through a sub-award from TNC, the PCSWCD has hired Emily Dickison as our full-time Stream Restoration Project Manager. This work is so beneficial to Piscataquis County and we are thrilled for the opportunity to be a part of it. *Read more about this partnership and Emily's work on page 12*.

We hope you enjoy reading our 2020 Annual Report. Please make a plan to both support our local advertisers and connect with the Piscataquis County Soil and Water Conservation District in 2021.

When one tugs at a single thing in nature, he finds it attached to the rest of the world. --John Muir

PCSWCD 2020 REACH



We reach residents and visitors of and to Piscataquis County, including all ages, demographics and livelihoods! Our reach includes children, parents, landowners, waterfront property owners, farmers, foresters, contractors and more recently, homesteaders moving to the area. People from all corners of our county and beyond! Participants attended our events from all over the State of Maine in 2020: Greenville, Rockport, East Millinocket, Easton, Skowhegan, Belfast, Liberty and New Gloucester, to name a few! LakeSmart Evaluations were completed on Schoodic Lake, Sebec Lake, Sebec River, Moosehead Lake, Whetstone Pond, Bennett Pond and the Wilson Ponds in the last year.

SPOTLIGHT ON PARTNERS OF THE PISCATAQUIS COUNTY CONSERVATION DISTRICT! Our Rewarding Work with Helping Hands with Heart & the Maine Highlands Investment Partnership

A vital part of our work at the Piscataquis County Soil and Water Conservation

District is inspiring the next generation of environmental stewards. Children Helping Hands with Heart who are immersed in the outdoors and enjoy the gifts of nature are that much more likely to deeply understand the value of conservation and protecting our natural resources. It has been a goal for PCSWCD to offer diverse, interesting, fun options for children to enjoy the outdoors and through our partnership with Helping Hands with Heart (HHH) we have been able to enhance current offerings and offer new opportunities!





In 2019, we began our work with HHH and the Maine Highlands Investment Partnership. Maine Highlands Investment Partnership is a collaboration between Helping Hands with Heart and the Piscataquis County Economic Development Council (PCEDC), two organizations that have been working in our communities for more than 20 years. The partnership actively involves a cadre of public and private organizations and entities, municipalities, faith-based groups, healthcare and educational services, and businesses in supporting the PCEDC's efforts to create long-term, sustainable human capital development. Through the Maine Investment Partnership, Helping Hands with Heart works to support community projects aimed at improving the quality of life for residents in Piscataquis, especially our area's youth.

Collaborating with HHH was a natural partnership for the Piscataquis County Soil and Water Conservation District and together, we expanded our Teen Wilderness Expedition, offering the experience to even more area youth. In 2020, we met again and discussed the idea for two brand-new youth projects. The first is a continuation of our successful Families in the Outdoors series, our Families in the Outdoors: Camp Out! Additionally, we saw the need to help support schools during the COVID-19 pandemic (and beyond) and put together a proposal to increase outdoor education with schools. The proposal and design of this work included PCSWCD working with educators and local education-based organizations, providing them with an outdoor education curriculum and lead classes on mini outdoor adventures. HHH accepted both proposals and together we are looking forward to rolling out a wonderful Camp Out! program in August 2021. Kacey Weber, our Educational Coordinator and SeDoMoCha teachers have already started this work by getting outdoors to learn about soil, agriculture, Maine wildlife and watersheds.

PCSWCD is grateful for our alliance with Helping Hands with Heart and the Maine Highlands Investment Partnership. Together we have expanded educational and recreational opportunities for youth and their families in Piscataquis County. We look forward to all that 2021 will bring through this partnership to the people of Piscataquis County.

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GROWTH AND FUTURE OF OUR CONSERVATION CHAMPIONS PROGRAM

As you read this report, scan our website, attend one of our events or connect with us on social media, you get an idea of the things we do and are working on in our community. There are also things you don't see: Board recruitment and a growing panel of dedicated and educated volunteer Board members, the countless ways we help local people navigate ways to solve natural resource concerns, the work we do with local government to ensure municipalities are informed on best management practices when dealing with invasive threats or the impactful connections we make with groups all over the county and Maine.

We know how to accomplish this vital work efficiently and well. What can you do to be a part of these efforts? Become a PCSWCD Conservation Champion! We developed this giving program in 2019 and have seen it grow and accomplish BIG things for our community. In 2020, we welcomed Conservation Champions Dover-Foxcroft Kiwanis, Bissell Brothers Brewing, Seeds LLC Dover-Foxcroft, MAYB TMRW, Eric Ogdon Photography and Helping Hands with Heart. Not to mention, we gained wonderful and valued volunteers to the growing group of folks willing to lend a hand for property maintenance, trail updates or with general needs.

For more information about Conservation Champions, our current projects and to see information on how we utilize gifts, please visit our Support our Work page on our website—<u>www.piscataquisswcd.org/support</u>.

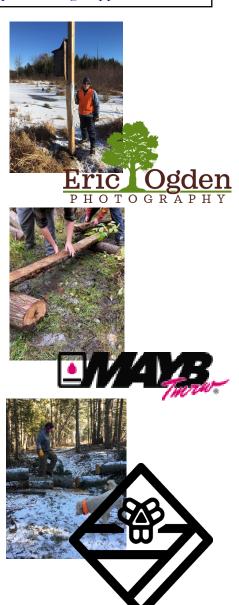
PISCATAQUIS COUNTY SOIL AND WATER CONSERVATION DISTRICT

CONSERVATION CHAMPIONS

TARGETED GIVING FOR CONSERVATION EFFORTS

You are helping to support healthy soil, water, air and communities in central Maine and further our mission to continue providing education and technical assistance to promote conservation of natural resources. Donations can be made in person at our office – PSWCD, 42 Engdahl Drive, Dover-Foxcroft, ME 04426 – or on our website – www.piscataquisswcd.org. Thank you for your support.

LEVELS OF GIVING:	Gift Amount:
AMERICAN CHESTNUT Examples of how these funds would be utilized include funding storage buildings at the Law Farm and purchasing needed equipment for public land maintenance.	\$5,000
HAZELNUT Examples of how these funds would be utilized include establishing water access at the Law Farm, including installing a dug well and hand pump.	\$2500
SUGAR MAPLE Examples of how these funds would be targeted include trail preservation and upkeep, parking lot upkeep, purchasing wildlife cameras for trails and a new privy.	\$1000
SUNFLOWER Examples of how these funds would be used include purchasing soil amendments and new plants for pollinator habitat at our public lands.	\$500
BUTTERNUT Examples of how these funds would be utilized include purchasing tools and maintenance costs associated with our fruit, nut and production trees at the Law Farm.	\$250
PROGRAM SPONSORSHIPS Plan to sponsor a PCSWCD event, program or workshop!	\$50+
GENERAL SUPPORT FOR DISTRICT PRIORITIES Support the District as we work to promote and conserve our natural resources.	\$1+
GIFTS IN MEMORY OF/IN HONOR OF Donate to the District in loving memory of or honor of someone dear to you.	\$1+
GIFTS OF TALENT & TIME – VOLUNTEER! Sign-up to volunteer with us!	



CLEARING LAND AND IMPROVING SOIL HEALTH AT THE LAW FARM IN 2020

Maintaining public land is an incredible undertaking. The Piscataquis County Soil and Water Conservation District (PCSWCD) owns over 295 acres of public land with maintenance carried out through Forest Management Plans, Long-Range Management Plans by our 3-person staff, our Board of Supervisors and with the help from our extraordinary volunteers. Every tree that falls over a trail, ground wasp nest needing to be dealt with and all open acres needing mowing adds up to many hours of work and a lot of expense. Additionally, this work requires equipment and inputs that are also pricey to own, maintain and run. It will always be a priority for the PCSWCD to maintain our public lands, and do so as creatively, conservation-minded and cost-effective as possible.

In 2019, the PCSWCD began to explore the world of Permaculture, an agricultural concept derived from whole system thinking and natural ecosystems. We saw a demand from the community to know more about Permaculture and through our Law Farm Permaculture Plan, we pledged areas of the Law Farm to explore Permaculture demonstration sites, guilds and more. In 2020, at the Law Farm Volunteer Work Day, staff and volunteers started the implementation of our Law Farm Permaculture Plan, which included contracting with Wendy and Chris Russell of Widdershins Farm LLC of Dover-Foxcroft to have livestock grazing replace mowing at the Law Farm. Land clearing, soil health and soil improvement using grazing livestock is a Permaculture concept and one that would greatly benefit the open land at the Law Farm. Our 2020 grazing contract covered 5 weeks of grazing on all open spaces at the Law Farm. In addition to land management by grazing livestock, Wendy Russell also provided a Rotational Grazing Workshop, demonstrating how to properly use rotational grazing techniques.

Having the livestock grazing the open land at the Law Farm helped us to implement our Law Farm Permaculture Plan, eliminate fossil fuels needed for mowing, reduce staff time required for maintenance, improve soil health at the Law Farm and improve browse in open land there. Wow! What 18 sheep and one donkey can do in 5 weeks! In 2021, PCSWCD will contract with Widdershins Farm LLC for 10 weeks of grazing and another Rotational Grazing workshop. We will keep our constituents updated with before and after grazing photos and announcements for the workshop. Stay tuned and follow this project on our Facebook page - www.facebook.com/ www.piscataquisswcd.org - and our website - www.piscataquisswcd.org.





Study nature, love nature, stay close to nature. It will never fail you. --Frank Lloyd Wright

FROM THE DESK OF THE DISTRICT CONSERVATIONIST By Seth Jones, Piscataquis County District Conservationist

Depending on when you are reading this I will have been working at the Piscataquis County field office as the Natural Resources Conservation Service (NRCS) District Conservationist (DC) for just over or just shy of a year. I started as the DC here on March 1, 2020. It's been a busy year.

The second Quarter of our fiscal year we are typically starting application ranking. Ranking in 2020 was done with an entirely new application development program and application assessment program from what we had used in any previous year. Carl Bickford and I received training my first week, and the second week I was here Carl started 100% telework from home. So, he got to work on an entirely new system, with three days of training, completely remote, with some plans that neither he or I had worked on prior to that. It's amazing how a week can really set the pace for the following 12 months.

Through all the trials and tribulations, ups, downs, office closures, telework, changing guidance, changing priorities and every other thing that happened, 2020 was a successful year. Piscataquis County program participants were awarded 40 contracts, across 4 different programs and 6 different fund pools within those programs totaling just less than \$1,000,000.00 in obligated contracts. That is actually more of an accomplishment than most people realize. It took a team effort that started well before I relocated here.

The Piscataquis County Soil and Water Conservation District plays a critical role with setting priorities, managing the office and assisting with contract management activities as well as providing outreach and training opportunities for landowners and program participants. Sarah Robinson, PCSWCD ED, puts in hour after hour, day after day to pull together programs, volunteers, trainings, grants and any other idea or activity she can come up with to provide as many diverse and interesting activities for the people living in this community to learn about and enjoy their environment. Many of you will remember Lynn Lubas who worked with the SWCD and NRCS for many years. Lynn retired in August of 2020. Lynn was a very dedicated employee who did great work and I think everybody has fond memories of working with Lynn. Kacey Weber trained with Lynn before she left and has done a great job quickly getting up to speed, so we never skipped a step during the transition. In 2020, the District also entered into an agreement with one of our partners to hire Emily Dickison as a Program Manager for planning and implementation of Aquatic Organism Passage projects. Emily came to this office and has been a human sponge able to absorb any information she can get access to. She has worked directly with our partners, our engineer, our program technicians and landowners to get projects planned, designed, installed and certified. Carl Bickford, your Soil Conservationist, provides the technical and program assistance needed to move the applications forward at every step of the process from the person walking in the door asking for information for the first time all the way through to designing and checking on practices when complete and starting the payments. Carl and I have worked together off and on for many years and he's got a really interesting background and is a great source of natural resource information.

This group has made it possible to work through the challenges of 2020. They come together and work through whatever they have to in order to provide access and opportunities to the residents of Piscataquis County. The next year will have challenges we have to work through as well, including getting training on the Conservation Stewardship Program. Carl and I will be learning more about this program, which has undergone many changes in the last few years, so we can open up a more diverse field of opportunities for our participants in the future. The Piscataquis NRCS office will be changing our funding opportunities in 2022, opening up a new chance for improving more stream habitat by improving Aquatic Organism Passages in areas that don't meet the requirements of other programs. The Local Working group asked for that opportunity to be available moving forward. Water quality and ecosystem health are vitally important and there are many places that need help but don't have the

Continued on Page 10 ...

FROM THE DESK OF THE DISTRICT CONSERVATIONIST CON'T...

resources available to fix them. We will try to provide the opportunity and tune it to be more effective as we move forward. We accomplished a lot during 2020, we got a lot of program dollars allocated, we got a lot of contract items approved and paid, and we figured out a lot new systems and how to work with them to get applications and contracts obligated and functional. With all of that, the biggest takeaway from 2020 for me has been that, yes, we can adapt. The changes aren't always easy, they definitely are not always enjoyable, but we can and will adapt. This team has been extremely adaptable. They pull together to make it work all the time. This group is what made 2020 a successful year. The application and contract dollars and all that are important, but the real success of this office has been the ability of the team to come together and help each other and get our work done, not get discouraged and give up, and come back again the next day with a smile and a word of encouragement for a job well done or a Thank You for the outreach idea or help with a survey.

This is a successful group and one that Piscataquis County should be very proud to have on their side. They work hard for their community day in and day out and they really care about it and it shows every day I get to enjoy working with them.

FARM SERVICE AGENCY UPDATE By Scott Speck, County Executive Director

The Farm Service Agency (FSA), located in the USDA Service Center in Dover-Foxcroft, is a branch of the United States Department of Agriculture. The FSA supports American farmers through a variety of commodity and credit programs designed to stabilize and enhance our rural landscape. FSA is at the forefront of providing services farmers have come to trust. The overall purpose of FSA is to compliment agricultural operations in times of plenty and brace their operations during times of economic insecurity. You can obtain further information online at <u>www.fsa.usda.gov</u> and <u>www.farmers.gov</u>.

FSA welcomes you to come pick up pamphlets and brochures, but if you'd like face to face contact it's best to set up an appointment by contacting Scott at 207-474-8323 x2, or by email at <u>Scott.Speck@usda.gov.</u>



MAINE SOIL SURVEY UPDATE By Nicholas Butler, USDA Soil Scientist, Soil Survey Office Leader

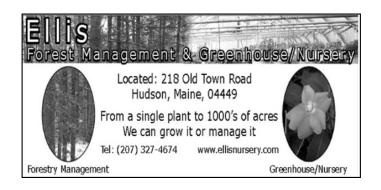
The soil survey office has hired two new employees and lost another since last year's update. Jamin Johanson (ecological site specialist) recently took a new position in Wasilla, Alaska as a Regional Ecologist. His position has been advertised and tentatively accepted, but there is no timetable when this replacement will arrive here in Maine at this time. Two new soil scientists have been brought onto the crew as well. Alaina Kresovic, who was formerly working in Tennessee and Joshua Dera who was previously working in Iowa. We are also hoping to have a college student intern here during the summer months to assist in field work.

On the local scale the Soil Survey Office started a multi-year project in 2018 using rather new technology in the field of soil science that is still our primary objective. Historically, soil maps were hand drawn using tools such as stereoscopes and topographic maps. In more recent years, with the aid of very detailed imagery known as LiDAR, computers have played a larger role in the creation of soil maps. Over the next several years we are planning to use this modern Digital Soil Mapping (DSM) technology to make improvements to areas in central Maine. This past field season we spent a lot of time in the field collecting soils data in southern Somerset County. This field data is being input into the computer models that we developed last winter. We got our first preliminary model results with promising results, but we there is plenty of room for improvement. This field season we will generate points to target those areas with the greatest amount of uncertainty in hopes of greatly improving the accuracy of soil prediction models.

On the national scale there is a large push to complete all the initial soil surveys left in the entire United States. Most of this unmapped land resides in very remote areas of Alaska and mountainous regions of the western U.S. Here in the Northeast the last remaining area that has yet to be mapped are the White Mountains in parts of Maine, New Hampshire, and Vermont. Soil staff throughout the region have been asked to assist in the ongoing efforts to complete the required work by 2026. Most of the soil staff in the Dover-Foxcroft Office will be spending a minimum of 4 weeks helping the St. Johnsbury, VT Soil Survey Office on this remote working detail in portions of the White Mountains during the summer of 2021 and likely beyond.

With increased staff we are hoping to get a lot of work done on the southern Somerset County update this field season. We will also be in travel status and out of the office a lot assisting with the initial mapping in the White Mountains. If you need to contact the soil survey office please be patient as we will be out of the office a majority of the time and will get back to you as soon as possible.

If you have any questions regarding soils information throughout Maine please stop by or give us a call at USDA NRCS, 42 Engdahl Drive, Dover-Foxcroft, ME 04426, Phone: (207) 802-4007. You can also reach me via email at: <u>Nicholas.Butler@usda.gov</u>





THE DEVELOPMENT OF THE STREAM RESTORATION PROJECT MANAGER POSITION

The Stream Restoration Project Manager (PM) position was created through a partnership with Natural Resource Conservation Services (NRCS) Regional Conservation Partnership Program (RCPP) subaward, the Nature Conservancy (TNC) and the Piscataquis County Soil and Water Conservation District (PCSWCD). The Nature Conservancy responded to the demand for aquatic organism passage (AOP) projects in Piscataquis County by strengthening their relationship with PCSWCD and creating the PM position, offering an opportunity to get more boots on the ground.

TNC and PCSWCD have many shared natural resource conservation goals with both organizations aiming to protect and conserve water quality and wildlife habitat through outreach. The Project Manager provides technical assistance for efforts to connect waterways used by fish and wildlife species. The creation of this new position has streamlined the process of aquatic organism projects for TNC and NRCS, and created an amazing outreach opportunity for PCSWCD.

PCSWCD's Project Manager, Emily Dickison, connects with landowners to offer assistance and plan improvements in wildlife habitat and road conditions on their property. The PM has many responsibilities including road-stream barrier assessments, stream surveying with engineers, environmental and cultural NRCS reviews, assisting in structure engineering, coordinating with construction contractors, construction visits documenting structure placement and removal of fish/wildlife in the work area, and structure inspection after the projects are complete.



It has been a wonderfully productive partnership and the 2020 field season resulted in the construction of 8 Aquatic Organism Projects and freed up approximately 6 stream miles! The 2021 field season looks promising with the potential of 14 AOP projects which could free up 14 miles of streams in Piscataquis County!



Our deepest appreciation goes out to all of our volunteers whose services are invaluable to the PCSWCD!

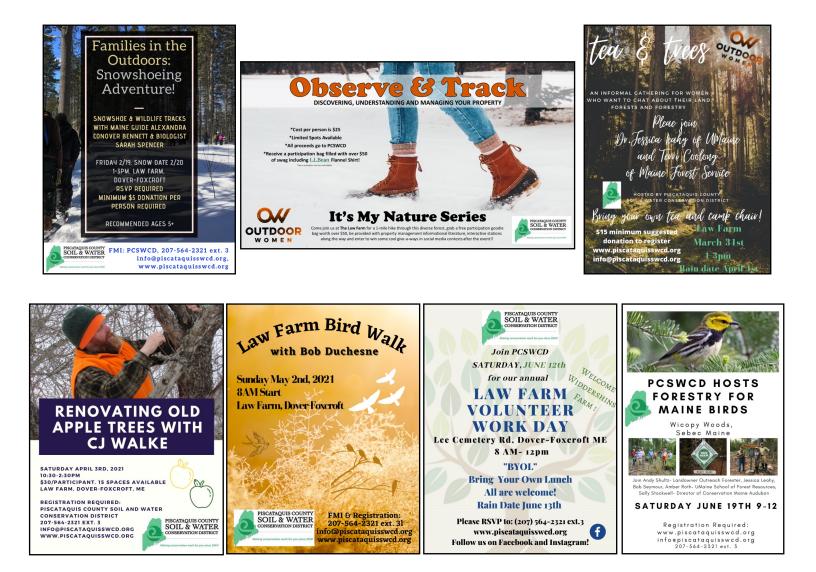
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Halls Christmas Tree Farm Harvey Farm Equipment LLC Heidi Bunn, USDA NRCS Helping Hands with Heart Jamie Sandoval, USDA NRCS Jamin Johanson, USDA Soil Science Janet Sawyer Jereme Frank, MFS Jeremy Markuson, USDA NRCS Jessica Leahy, UMaine School of Forest Resources Joseph Dembeck of SCSWCD Karen Murphy Kirby Ellis, Ellis Forest Management Kiwanis of Dover-Foxcroft Kylie Dow Law Farm Volunteers Lily Dalton of Edward Faust & Smith Lumbra Hardwoods Inc. Lynn & Jim Lubas Maine Association of Conservation Districts Maine Audubon Maine Chapter of the American Chestnut Foundation Maine Department of Agriculture, Conservation & Forestry Maine Department of Environmental Protection Maine Department of Inland Fisheries & Wildlife Maine Forest Service Maine Highlands Senior Center Maine VLMP Maine Woodland Owners Marr Pond Farm MAYB TMRW MicMac Farms Mike Carroll Mike Pounch Mike Richards, MFS Milo Garden Club Molly London Moosehead Matters NACD Forestry Notes Nathaniel Brown Nick Butler, USDA Soil Survey Noah Gleason Hart, MOFGA LIF North Branch Farm Pam Wells Penquis Rental Penquis Valley Schools

Piscataquis County Chamber of Commerce Piscataquis County Commissioners Piscataquis County Economic Development Council Piscataquis Observer Piscataquis Regional Food Center Piscataquis Regional YMCA Pleasant River Lumber Prouty Auto Body Rachel Cole Ralph Dow Ripley Farm Robert Higgins Robert Weber Rolling Thunder Rod Harnel Rowell's Garage Rusted Rooster Farm Sam Brown Sam Heffner, Maine Forest Ranger Sarah Robinson Sarah Spencer, ME IF&W Scott Speck, FSA SeDoMoCha Seeds LLC Seth Jones, USDA NRCS Shaw's Supermarket of Dover-Foxcroft Sheila Ashburn, Small Business Consulting Steve Tatko Sue Mackey Andrews Susan Gallo, Maine Lakes Thompson Free Library The Commons at Central Hall The Nature Conservancy Three River's Kiwanis Toby & Cynthia Hall Tom Gilbert, MFS Tom Seymour Town of Dover-Foxcroft Trisha Smith, UMaine Coop. Ext. USDA Farm Service Agency USDA Natural Resources Conservation Service University of Maine Cooperative Extension UMaine Forestry Students Zack, Jenna, Jack, Caleb, Ashley, Carolyn WABITV5 Whetstone Pond Association Widdershins Farm LLC

THE DISTRICT IS OFFERING A FULL RANGE OF EDUCATIONAL EVENTS, WORKSHOPS AND PROGRAMS IN 2021!

Below are just a sampling of what we have to offer! Visit our website <u>www.piscataquisswcd.org</u> to see all our offerings in 2021!





THE CONSERVATION DISTRICT OFFERS SEVERAL <u>TECHNICAL TRAININGS AND SERVICES</u> THROUGHOUT THE YEAR

CEUs are often available for participation in some of these workshops. A Sampling of Featured Trainings and Services in 2020 Include:









LakeSmart Program: Our staff is trained to conduct LakeSmart evaluations for all waterfront property owners in Piscataquis County. LakeSmart is a free program aimed at addressing habitat-damaging soil erosion occurring on properties. Evaluations measure the amount of erosion occurring and offer helpful do-it-yourself suggestions for how owners can correct any issues found. This evaluation process also offers the chance for folks to be awarded with a LakeSmart Award! Additionally, our District serves as a LakeSmart Hub—a service center of this valuable program!

Stream Restoration: Work with the PCSWCD to help protect and restore stream habitat. Connect with us to see if a stream on your property qualifies for program assistance to help with aquatic organism passage and/or repair or replacement of crossings. Contact: Emily Dickison, Stream Restoration Project Manager – <u>emily.dickison@piscataquisswcd.org</u>, 207-564-2321 ext. 3.

Trout Sale for Stocking Ponds: We will be selling 8-10 inch brook trout to folks with current fish stocking permits from the Maine Inland Fisheries & Wildlife. The trout are supplied by MicMac Farms. Orders must be received by May 21st, 2020 and the pick-up date will be May 24th in Dover-Foxcroft, Maine (location being finalized). FMI and to receive order information: info@piscataquisswcd.org It is strongly encouraged to place your orders early!

Piscataquis Chamber of Commerce

Why BECOME A CHAMBER MEMBER?

3.

5.

Promotion for your business: Membership to our Chamber means that your business will be promoted within our community, throughout the county, region, state, and even internationally. Each member has a different need - it's our job to implement what types of promotion would bring in the most return for you.

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2. Networking: As a business owner, making connections and building relationships is imperative! As a chamber member, you will have wonderful opportunities to 'rub elbows' will the other business leaders in the county you wouldn't otherwise meet. These essential conversations are key to your growth as a business owner. Through them, you'll learn what's working and what's not; you'll build a more successful business, a stronger community and thriving economy for our region!

Real, tailored support: Do you need a business plan? Need help creating a Facebook account? Perhaps you want to learn how to better market and promote your business; whatever the need, as a member you will have access to individualized support.

Credibility & Revenue: The Chamber of Commerce receives multiple calls; daily, inquiring about our area. "What are the best restaurants?" "Where are the best salons?" "Can you recommend a chiropractor in the area?" "We're new residents, we need an electrician..", and on and on. A referral from the Chamber goes a long way. We have seen visitors choose to shop at a business simply because it was a chamber business. Credibility equals revenue.

Advocacy: We are committed to being the 'voice of business' in the greater Piscataquis area, seeking to influence legislation and regulation by local, state, and federal governments in a proactive manner, by keeping our members well informed of upcoming bills that could have a major impact on your future as a business owner, and showing you how to easily get involved with live-links to local reps, state, and federal leaders. We take this portion of our mission to serve you VERY seriously!

Take your business to the next level. Call today! 207-564-7533

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